

	Welcome to #SmallBizChat, a weekly conversation where emerging small business owners can get answers to their questions.
	#smallbizchat
u	evening #SmallBizChat
	Welcome to my co-host & social media manager @TaiGoodwin & our virtual assistant @SoniaSchenker #smallbizchat
	RT @smallbizlady: Welcome to my co-host & social media manager @TaiGoodwin & our virtual assistant @SoniaSchenker #smallbizchat
smallbizlady:	Q: What's the focus of #Smallbizchat? A: To end small business failure by helping you succeed as your own boss #smallbizchat
	Right now on #SmallBizChat How to run a successful woman owned biz with @ToryJohnson http://bit.ly/smbizchat92 #smallbizchat
livechime:	Hello Everyone! #smallbizchat
	RT @smallbizlady: Welcome to #SmallBizChat, a weekly conversation where emerging small business owners can get answers. #smallbizchat
smallbizlady:	Welcome to tonight?s guest as we kick off #WomenWhoRockBiz Month w/ GMA's @ToryJohnson #smallbizchat
TaiGoodwin:	@livechime Welcome to the chat! #smallbizchat
toryjohnson:	Hey everyonethanks for having me and thanks for joining us. I'm ready! #smallbizchat
livechime:	@TaiGoodwin Thanks! Happy to be here! #smallbizchat
Sean_Sweeney:	Good evening everyone. I hope all is well. #SmallBizchat
msceofx:	Hi all, Super excited to join tonights chat with @Smallbizlady & @toryjohnson! Looked forward to it all day! #smallbizchat
TaiGoodwin:	RT @My_WebEvent: RT @smallbizlady: Welcome to my co-host & social media manager @TaiGoodwin & our VA @SoniaSchenker #smallbizchat
TaiGoodwin:	@msceofx Welcome to the chat! #smallbizchat
	Q1:WHAT ARE SOME ADVANTAGES OF BEING A WOMAN IN BUSINESS? #smallbizchat
	@toryjohnson Looking forward to hearing what you have to say tonight! #smallbizchat
	@Sean_Sweeney Hello! Nice to meet you! #smallbizchat
	@msceofx Me too! I've been looking forward to learning from @toryjohnson all day too! #smallbizchat
	A1: We can make something from nothing! When we focus, we can make anything happen. I love that. #smallbizchat
	@livechime The pleasure is mine :) #smallbizchat
	Hi kids, @soniaschenker here. I'll be your transcript scratcher tonight on #smallbizchat
	A1 B: We're resourceful, we're compassionate, we're determined. All good qualities. #smallbizchat
	A1: The possibilities are endless - love being creative and organized #smallbizchat
	A1: Women are superb multi-taskers! #smallbizchat
	RT @toryjohnson: A1 B: We're resourceful, we're compassionate, we're determined. All good qualities. #smallbizchat



TaiGoodwin:	RT @toryjohnson: We're resourceful, we're compassionate, we're determined. All good qualities. #smallbizchat
prettybird48:	RT @toryjohnson: A1: We can make something from nothing! When we focus, we can make anything happen. I love that. #smallbizchat
smallbizlady:	Q2: WHAT ARE SOME COMMON OBSTACLES WOMEN BUSINESS OWNERS FACE IN START-UP PHASE? #smallbizcha
	RT @toryjohnson: A1: We can make something from nothing! When we focus, we can make anything happen. I love that. #smallbizchat
laurenkgray:	Also, #smallbizchat is going on now and then #genYchat is at 9 p.m. :] #WWedsChat
toryjohnson:	A2: Two huge challenges: lack of funding and discomfort with sales. BOTH can be easily overcome. #smallbizchat
TaiGoodwin:	RT @livechime: Women are superb multi-taskers! #smallbizchat
toryjohnson:	Q2 B: I don't like when women say "no money" as an excuse. You gotta figure out a way around it. #smallbizchat
	RT @smallbizlady: Q2: WHAT ARE SOME COMMON OBSTACLES WOMEN BUSINESS OWNERS FACE IN START-UP PHASE? #smallbizchat
livechime:	@toryjohnson - totally agree - discomfort of sales #smallbizchat
-	RT @toryjohnson: A2: Two huge challenges: lack of funding and discomfort with sales. BOTH can be easily overcome. #smallbizchat
mentormarketing:	I don't want to be a woman in business, I want to be a great leader - PERIOD. #SmallBizChat
My_WebEvent:	@toryjohnson A2> I'd love to hear how to overcome these 2 issues! #smallbizchat
Sean_Sweeney:	I'm trying to add to the conversation but I seem to be having a gender block here lol doing my best :) #Smallbizchat
	Happening right now. RT @SmallBizLady #SmallBizChat How to run a successful woman owned biz with @ToryJohnson http://bit.ly/smbizchat92
toryjohnson:	A2B: oops I labeled it a Q, but it was an answer. I'm new on this chat stuff as you see! #smallbizchat
	RT @toryjohnson: A2: Two huge challenges: lack of funding and discomfort with sales. BOTH can be easily overcome. #smallbizchat
livechime:	@toryjohnson no worries, we knew what you meant! #smallbizchat
toryjohnson:	A2C: Don't use "no money" as your excuse. Find a way to do it. crowdfunding, friends, creative solutions. #smallbizchat
TaiGoodwin:	RT @mentormarketing: I don't want to be a woman in business, I want to be a great leader - PERIOD. #smallbizchat
TaiGoodwin:	@Sean_Sweeney The effort is appreciated LOL #smallbizchat
toryjohnson:	@sean_sweeney love that you're here! #smallbizchat
	RT @TaiGoodwin: RT @mentormarketing: I don't want to be a woman in business, I want to be a great leader - PERIOD. #smallbizchat
	RT @toryjohnson: A2C: Don't use "no money" as your excuse. Find a way to do it. crowdfunding, friends, creative solutions. #smallbizchat



yourfrontstep:@SmallBizLady Relatability to half the population. The rest is individual. #smallbizchat #q1smallbizlady:Q3: DO YOU THINK SOME WOMEN SABOTAGE THEMSELVES AS BUSINESS OWNERS? #smallbizchattoryjohnson:@mentormarketing I agree - be the best, period. No gender label needed. #smallbizchatMushroomQueenRT @smallbizlady: Tonight on #Smallbizchat 8p We kick off #WomenWhoRockBusiness Month w/ @ToryJohnson on how to : be a successful women biz ownerSean_Sweeney:@toryjohnson I appreciate your having me. thanks #smallbizchatMy_WebEvent:RT @toryjohnson: A2C: Don't use "no money" as your excuse. Find a way to do it. crowdfunding, friends, creative solutions. #smallbizchatJDEbberly:RT @smallbizlady: Q1:WHAT ARE SOME ADVANTAGES OF BEING A WOMAN IN BUSINESS? #SmallBizChatDawnKA:RT @toryjohnson: A2C: Don't use "no money" as your excuse. Find a way to do it. crowdfunding, friends, creative solutions. #smallbizchatJDEbberly:RT @toryjohnson: A2C: Don't use "no money" as your excuse. Find a way to do it. crowdfunding, friends, creative solutions. #smallbizchatJDEbberly:RT @toryjohnson: A2C: Don't use "no money" as your excuse. Find a way to do it. crowdfunding, friends, creative solutions. #smallbizchattoryjohnson:A3: Yes, many do, mainly with self-doubt - assuming they're not good enough. Or fearing success, which holds them back.
toryjohnson: @mentormarketing I agree - be the best, period. No gender label needed. #smallbizchat MushroomQueen RT @smallbizlady: Tonight on #Smallbizchat 8p We kick off #WomenWhoRockBusiness Month w/ @ToryJohnson on how to be a successful women biz owner Sean_Sweeney: @toryjohnson I appreciate your having me. thanks #smallbizchat My_WebEvent: RT @toryjohnson: A2C: Don't use "no money" as your excuse. Find a way to do it. crowdfunding, friends, creative solutions. #smallbizchat JDEbberly: RT @smallbizlady: Q1:WHAT ARE SOME ADVANTAGES OF BEING A WOMAN IN BUSINESS? #SmallBizChat DawnKA: RT @toryjohnson: A2C: Don't use "no money" as your excuse. Find a way to do it. crowdfunding, friends, creative solutions. #smallbizchat
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#smallbizchat
toryjohnson: A3: Yes, many do, mainly with self-doubt - assuming they're not good enough. Or fearing success, which holds them back.
#smallbizchat
MelissaJTurek: Q1: We're determined, we're passionate, & we go after what we want. Our passion inspires others to stand behind us.
#smallbizchat
JDEbberly: RT @toryjohnson: A1: We can make something from nothing! When we focus, we can make anything happen. I love that.
#SmallBizChat
JDEbberly: RT @toryjohnson: A1 B: We're resourceful, we're compassionate, we're determined. All good qualities. #SmallBizChat
livechime: A3: Not purposefully - self doubt can play a big role in it thought #smallbizchat
JDEbberly: RT @livechime: A1: Women are superb multi-taskers! #SmallBizChat
TaiGoodwin: @JDEbberly Welcome to the chat! #smallbizchat
JDEbberly: RT @smallbizlady: Q2: WHAT ARE SOME COMMON OBSTACLES WOMEN BUSINESS OWNERS FACE IN START-UP
PHASE? #SmallBizChat
livechime: @toryjohnson or just being afraid to reach outside their comfort zone #smallbizchat
toryjohnson: A3B: how do YOU all avoid sabotaging your success? I'd love to know your secret strategies too. #smallbizchat
livechime: @JDEbberly thanks for the rT1 #smallbizchat
JDEbberly: RT @toryjohnson: A2: Two huge challenges: lack of funding and discomfort with sales. BOTH can be easily overcome.
#SmallBizChat
smallbizlady: How to participate in #SmallBizChat http://bit.ly/S797e; join in via tonight's tweetgrid: http://bit.ly/smbizchat92 #smallbizchat
JDEbberly: RT @toryjohnson: Q2 B: I don't like when women say "no money" as an excuse. You gotta figure out a way around it.
#SmallBizChat
JDEbberly: RT @mentormarketing: I don't want to be a woman in business, I want to be a great leader - PERIOD. #SmallBizChat
smallbizlady: Live now on #SmallBizChat How to run a successful woman owned biz with @ToryJohnson #smallbizchat



twowomenandaho	RT @toryjohnson: I don't like when women say "no money" as an excuse. You gotta figure out a way around it. #smallbizchat
e:	
Sean_Sweeney:	@TaiGoodwin put me in there coach i know I can play center field doin' m'a best :) #smallbizchat
TaiGoodwin:	@JDEbberly I agree about the "no money" excuse - we've got to be resourceful! #smallbizchat
smallbizlady:	For even more great content join the #Smallbizchat Linkedin group! http://bit.ly/smallbizchatonlinkedin #smallbizchat
JDEbberly:	Heads Up to my followers - I'll betweeting more than usual as I participate in SmallBizChat 8pm to 9pm already in progress #SmallBizChat
BrandProtectors:	RT @smallbizlady: Tonight on #Smallbizchat 8p We kick off #WomenWhoRockBusiness Month w/ @ToryJohnson on how to
	be a successful women biz owner
	A3B: When I hit a tough spot, I ask myself, what advice would I give a friend going thru the same thing? #smallbizchat
JunzyB:	I'm getting real-time search results at TweetGrid http://tweetgrid.com/ #smallbizchat
	Great Resource for Aspiring Authors - http://goo.gl/RZVoV #smallbizchat
JDEbberly:	RT @toryjohnson: A2C: Don't use "no money" as your excuse. Find a way to do it. crowdfunding, friends, creative solutions. #SmallBizChat
livechime:	A3: don't make decisions based on emotion #smallbizchat
melissary:	Coming in late, hi everybody! #smallbizchat
msceofx:	@toryjohnson - I continue to encourage myself daily. #smallbizchat
TaiGoodwin:	RT @Morgan_LP: A3B: When I hit a tough spot, I ask myself, what advice would I give a friend going thru the same thing?
	#smallbizchat
Morgan_LP:	A3B: I'd never tell a friend to give up so I remind myself to walk my own walk. #smallbizchat
JDEbberly:	@TaiGoodwin Thank you very much! :) #SmallBizChat
toryjohnson:	@morgan_lp i love that - so smart #smallbizchat
livechime:	@melissary Hi! Welcome! #smallbizchat
melissary:	RT @Morgan_LP: A3B: When I hit a tough spot, I ask myself, what advice would I give a friend going thru the same thing? #smallbizchat
My_WebEvent:	@toryjohnson A3B: Having a clear vision helps to the course when others try to sabotage it:) #smallbizchat
JDEbberly:	RT @toryjohnson: A2C: Don't use "no money" as your excuse. Find a way to do it. crowdfunding, friends, creative solutions
	#SmallBizChat
toryjohnson:	@msceofx great idea too you have to keep your spirits up even when the challenges get u down #smallbizchat
JDEbberly:	RT @smallbizlady: Q3: DO YOU THINK SOME WOMEN SABOTAGE THEMSELVES AS BUSINESS OWNERS?
	#SmallBizChat
LorenaHeletea:	RT @JDEbberly: RT @mentormarketing: I don't want to be a woman in business, I want to be a great leader - PERIOD.
	#SmallBizChat



 GlobetrekkinGal: RT @toryjohnson: A1: We can make something from nothing! When we focus, we can make anything happen. I love that. #smallbizchat RT @toryjohnson: A1: We can make something from nothing! When we focus, we can make anything happen. I love that. #smallbizchat TaiGoodwin: RT @WtGAMusicPDX Absolutely I have been a female who struggles w/ self-sabotage of my own business It's scary to be successful #smallbizchat My_WebEvent: @toryjohnson A3B: Having a clear vision helps to stay the course when others try to sabotage it:) #smallbizchat My_WebEvent: @toryjohnson A3B: Having a clear vision helps to stay the course when others try to sabotage it:) #smallbizchat JunzyB: I keep my goal in mind of where I aspire to be. That keeps me focused. #smallbizchat melissary: RT @ JunzyB: I keep my goal in mind of where I aspire to be. That keeps me focused. #smallbizchat 4Manchild: RT @ SmallbizLady How 2 participate in #SmallBizChat http://bit.ly/S797e; join in via tonight's tweetgrid: http://bit.ly/snbizchat92 SakuraChica: @toryjohnson A3B: Recall that I chose smart pals, what they see in me is not an illusion. So I trust my choices & their wisdom #smallbizchat sean_Sweeney: A3 - I think both male and female can gravitate towards self-sabotage. #Smallbizchat sean_Sweeney: A3 - I think both male and female can gravitate towards self-sabotage. #Smallbizchat toryjohnson: A4: I started on my own, but it's essential to have the right pple as u grow to provide the strengths u dont. #smallbizchat sean_Sweeney: RT @ toryjohnson: A4: I started on my own, but it's essential to have the right pple as u grow to provide the strengths u dont. #smallbizchat toryjohnson: A4: I started on my own, but it's essential to have the right pple as u grow to provide the strengths u dont. #smallbizchat JDEbberty: RT @ smallbizchat taiGoodwin: A38: Alfirmations, prayer, and a good support ne		
 smallbizlady: RT @MEGAMusicPDX Absolutely I have been a female who struggles w/ self-sabotage of my own business It's scary to be successful #smallbizchat TaiGoodwin: RT @My. WebEvent: @toryjohnson A3B: Having a clear vision helps to the course when others try to sabotage it:) #smallbizchat My_WebEvent: @toryjohnson A3B: Having a clear vision helps to stay the course when others try to sabotage it:) #smallbizchat My_WebEvent: @toryjohnson A3B: Having a clear vision helps to stay the course when others try to sabotage it:) #smallbizchat My_WebEvent: @toryjohnson A3B: Having a clear vision helps to stay the course when others try to sabotage it:) #smallbizchat melissary: RT @JunzyB: I keep my goal in mind of where I aspire to be. That keeps me focused. #smallbizchat melissary: RT @JunzyB: I keep my goal in mind of where I aspire to be. That keeps me focused. #smallbizchat 4Manchild: RT @SmallBizLady How 2 participate in #SmallBizChat http://bit.ly/S797e; join in via tonight's tweetgrid: http://bit.ly/soft.nson. A3B: Recall that I chose smart pals, what they see in me is not an illusion. So I trust my choices & their wisdom #smallbizchat smallbizchat smallbizchat smallbizchat smallbizchat seakurachica love that!! #smallbizchat toryjohnson: A4: I started on my own, but it's essential to have the right pple as u grow to provide the strengths u dont. #smallbizchat toryjohnson: A4: I started on my own, but it's essential to have the right pple as u grow to provide the strengths u dont. #smallbizchat toryjohnson: A4: I started on my own, but it's essential to have the right pple as u grow to provide the strengths u dont. #smallbizchat toryjohnson: A4: I started on my own, but it's essential to have the right pple as u grow to provide the strengths u dont. #smallbizchat toryjohnson: A4: I s		
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	#SmallBizChat
	RT @Sean_Sweeney: A3 - I think both male and female can gravitate towards self-sabotage. #smallbizchat
Morgan_LP:	@Sean_Sweeney I totally agree. Self-sabotage is not gender specific. It's a mindset that has to be kept in check. #smallbizchat
Squirrellyjones:	@Morgan_LP Really wise words! :) #smallbizchat
MsDaniBaby21:	RT @toryjohnson: A4C: If youre interested in entry level marketing in NYC right now, send me your resume! I'm hiring now!
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JeffJonesWorks:	RT @toryjohnson: A4: I started on my own, but it's essential to have the right pple as u grow to provide the strengths u dont.
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toryjohnson:	@sean_sweeney oh i bet you can be master of allright sean?! #smallbizchat
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Sean_Sweeney:	@toryjohnson I think that's a loaded question IoI #smallbizchat
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e: VENTURES? #smallbizchat toryjohnson: A5: Informally, yes, all the time. I don't have 1 go-to guru. I have many people for a variety of needs. #smallbizchat Sean_Sweeney: @toryjohnson better?? :) #smallbizchat TaiGoodwin: RT @smallbizlady: Q5:HAVE YOU USED BUSINESS COACHES AND/OR A BOARD OF ADVISORS TO HELP YOU GROW YOUR BUSINESS VENTURES? #smallbizchat TaiGoodwin: RT @toryjohnson: A5: Informally, yes, all the time. I don't have 1 go-to guru. I have many people for a variety of needs. #smallbizchat TaiGoodwin: RT @toryjohnson: A5: Informally, yes, all the time. I don't have 1 go-to guru. I have many people for a variety of needs. #smallbizchat AnneMessenger: RT @twowomenandahoe: Q5:HAVE YOU USED BUSINESS COACHES AND/OR A BOARD OF ADVISORS TO HELP YOU GROW YOUR BUSINESS VENTURES? #smallbizchat toryjohnson: A5 B: Sometimes my best board of advisors are right here on twitter. Need advice? Ask your followers. #smallbizchat AnneMessenger: A5: I use the WPO - Women Presidents' Organization. #smallbizchat AnneMessenger: A5: I use the WPO - Women Presidents' Organization. #smallbizchat Smallbizlady: 25 Business Women to Follow on Twitter - http://goo.gl/hsb2c #womenwhorockbusiness month #smallbizchat twowomenandahoa RT @toryjohnson: A5 B: Sometimes my best board of advisors are right here on twitter. Need advice? Ask your followers.		#smallbizchat
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twowomenandaho RT @toryjohnson: A5 B: Sometimes my best board of advisors are right here on twitter. Need advice? Ask your followers.		v
e: #smallbizchat	e:	#smallbizchat
Morgan_LP: RT @toryjohnson: A5 B: Sometimes my best board of advisors are right here on twitter. Need advice? Ask your followers.	Morgan_LP:	RT @toryjohnson: A5 B: Sometimes my best board of advisors are right here on twitter. Need advice? Ask your followers.
#smallbizchat		
DannyAstoria: RT @toryjohnson: A5 B: Sometimes my best board of advisors are right here on twitter. Need advice? Ask your followers.		
#smallbizchat		
livechime: Cool! RT @smallbizlady: 25 Business Women to Follow on Twitter - http://goo.gl/hsb2c #womenwhorockbusiness month	livechime:	Cool! RT @smallbizlady: 25 Business Women to Follow on Twitter - http://goo.gl/hsb2c #womenwhorockbusiness month
#smallbizchat		
TaiGoodwin: A5: Investing in coaching and mastermind groups can be extremely valuable #smallbizchat	TaiGoodwin:	A5: Investing in coaching and mastermind groups can be extremely valuable #smallbizchat



JDEbberly	RT @smallbizlady: 25 Business Women to Follow on Twitter - http://goo.gl/hsb2c #womenwhorockbusiness month
	#SmallBizChat
	welcome @dannyastoria! glad you're here! (i owe you a call after this!) #smallbizchat
	RT @TaiGoodwin: A5: Investing in coaching and mastermind groups can be extremely valuable #smallbizchat
sharlyn_lauby:	A5: Coaches are essential. I used a coach my first year in business and when I bought a business. #smallbizchat
TaiGoodwin	RT @toryjohnson: A5 B: Sometimes my best board of advisors are right here on twitter. Need advice? Ask your followers.
	#smallbizchat
toryjohnson:	@taigoodwin yes, i LOVE mastermind groups and suggest that every biz owner is in one. #smallbizchat
christybernadet	RT @toryjohnson: A4C: If youre interested in entry level marketing in NYC right now, send me your resume! I'm hiring now!
	#smallbizchat
JDEbberly	RT @smallbizlady: Q5:HAVE YOU USED BUSINESS COACHES AND/OR A BOARD OF ADVISORS TO HELP YOU GROW
	YOUR BUSINESS VENTURES? #SmallBizChat
smallbizlady	Please vote for @smallbizchat as a social media star by the Phily Biz Journal www.surveymonkey.com/s/QCGWC86
	#smallbizchat
JDEbberly	RT @toryjohnson: A5: Informally, yes, all the time. I don't have 1 go-to guru. I have many people for a variety of needs.
	#SmallBizChat
StrategicGrowt	I love This! So True! @livechime Having a team that supports your vision and believes in it is essential. #smallbizchat
JDEbberly	RT @toryjohnson: A5 B: Sometimes my best board of advisors are right here on twitter. Need advice? Ask your followers
	#SmallBizChat
JDEbberly	RT @AnneMessenger: A5: I use the WPO - Women Presidents' Organization. #SmallBizChat
twowomenandaho	RT @smallbizlady: 25 Business Women to Follow on Twitter - http://goo.gl/hsb2c #womenwhorockbusiness month
e	#smallbizchat
aspencountry	RT @JDEbberly: RT @smallbizlady: 25 Business Women to Follow on Twitter - http://t.co/K6XfIYQ #womenwhorockbusiness
	month #SmallBizChat"
JDEbberly	RT @TaiGoodwin: A5: Investing in coaching and mastermind groups can be extremely valuable #SmallBizChat
smallbizlady	Q6: HOW DID YOU BECOME GMA?S CAREER EXPERT? WHAT ADVICE WOULD YOU GIVE OTHER THOUGHT
	LEADERS W/ NATIONAL MEDIA ASPIRATIONS? #smallbizchat
wildheart4vr:	RT @melissary: RT @sharlyn_lauby: A4: Surround yourself with people who will play devils advocate. It helps you clarify your
	thoughts. #smallbizchat
MPOsborn	RT @toryjohnson: A4C: If youre interested in entry level marketing in NYC right now, send me your resume! I'm hiring now!
	#smallbizchat
toryjohnson	A6: Most popular question I'm asked! I pitched really great ideasfresh, new, trend-worthy. That's essential. #smallbizchat



MissionInc:	#smallbizchat the lack of teamwork and cohesion within an organization can often be traced back to the leadership and
	message teams critical
nvahni:	RT #LOVE<=> @taigoodwin yes, i LOVE mastermind groups and suggest that every biz owner is in one. #smallbizchat:
	@taigoodwin yes, i LOVE
Morgan_LP:	RT @smallbizlady: 25 Business Women to Follow on Twitter - http://goo.gl/hsb2c #womenwhorockbusiness month
-	#smallbizchat
smallbizlady:	If you know a small biz owner who could use some advice tell them to follow @ SmallBizChat and join us every Wed 8-9 ET
	#smallbizchat
BizOwnerVent:	RT @TaiGoodwin: A5: Investing in coaching and mastermind groups can be extremely valuable #smallbizchat
	RT @smallbizlady: Q6: HOW DID YOU BECOME GMA?S CAREER EXPERT? WHAT ADVICE WOULD YOU GIVE OTHERS
	W/ NATIONAL MEDIA ASPIRATIONS? #smallbizchat
twowomenandaho	RT @toryjohnson: Most popular question I'm asked! I pitched really great ideasfresh, new, trend-worthy. That's essential.
	#smallbizchat
	RT @smallbizlady: 25 Business Women to Follow on Twitter - http://goo.gl/hsb2c #womenwhorockbusiness month
•	#smallbizchat
	A6 B: Make sure you're media ready. Be certain your ideas serve the audience very clearly, not just your business needs.
,,	#smallbizchat
My WebEvent	RT @toryjohnson: A6: Most popular ? I'm asked! I pitched really great ideas, fresh, new, trend-worthy. That's essential.
-	#smallbizchat
	RT @SmallBizLady "25 Business Women to Follow on Twitter - http://goo.gl/hsb2c #womenwhorockbusiness month
	#smallbizchat"
	For tips on #smallbiz success subscribe to Melinda Emerson?s blog at http://bit.ly/3x5Gm2 #smallbizchat
	RT @Morgan_LP: @smallbizlady: 25 Business Women to Follow on Twitter - http://goo.gl/hsb2c #smallbizchat
	A6 C: 90% of the pitches I get daily are self-serving. They don't match or serve our audience. #smallbizchat
	Have you joined Succeed as Your Own Boss? Members get access to #SmallBizChat transcripts: http://bit.ly/hjHsvx
officiality.	#smallbizchat
Morgan I P	RT @toryjohnson: A6 B: Make sure you're media ready. Be certain your ideas serve the audience, not just your biz needs.
Morgan_Er .	#smallbizchat
My Jewelry Box	RT @twowomenandahoe: RT @toryjohnson: A5 B: Sometimes my best board of advisors are right here on twitter. Need
y_conony_box.	advice? Ask your followers. #smallbizchat
IDEpherly:	RT @SHERYLROUSH: @SmallBizLady Yes to coaches! @GetResults John Reddish coached me for 10+ years, he passed
obcoberry.	11/2010 #SmallBizChat



gingerconsult:	RT @toryjohnson: A4: I started on my own, but it's essential to have the right pple as u grow to provide the strengths u dont.
	#smallbizchat
twowomenandaho	RT @smallbizlady: For tips on #smallbiz success subscribe to Melinda Emerson?s blog at http://bit.ly/3x5Gm2 #smallbizchat
e:	
gingerconsult:	RT @toryjohnson: A2C: Don't use "no money" as your excuse. Find a way to do it. crowdfunding, friends, creative solutions.
	#smallbizchat
TaiGoodwin:	RT @toryjohnson: A6 B: Be certain your ideas serve the audience very clearly, not just your biz needs. #smallbizchat
toryjohnson:	A6 D: Do you guys have media experience or media dreams for your biz? #smallbizchat
My_WebEvent:	Interesting> RT @toryjohnson: A6 C: 90% of the pitches I get daily are self-serving. They don't match or serve our audience.
	#smallbizchat
TaiGoodwin:	RT @smallbizlady: For tips on #smallbiz success subscribe to Melinda Emerson?s blog at http://bit.ly/3x5Gm2 #smallbizchat
smallbizlady:	Give Your Business Finances a Fighting Chance - http://goo.gl/Hby56 by @Morgan_LP #smallbizchat
CurrentMom:	RT @SmallBizLady Right now on #SmallBizChat How to run a successful woman owned biz w @ToryJohnson
	http://bit.ly/smbizchat92
KatherineLewis:	RT @SmallBizLady Right now on #SmallBizChat How to run a successful woman owned biz w @ToryJohnson
	http://bit.ly/smbizchat92
twowomenandaho	RT @toryjohnson: 90% of the pitches I get daily are self-serving. They don't match or serve our audience #smallbizchat
e:	
LocalHoma:	RT @smallbizlady: If you know a small biz owner who could use some advice tell them to follow @SmallBizChat and join us
	every Wed 8-9 ET #smallbizchat
AnneMessenger:	RT @Morgan_LP: MRT @toryjohnson: A6 B: Make sure you're media ready. Make your ideas serve audience, not just your biz
	needs. #smallbizchat
TaiGoodwin:	@toryjohnson A6D: I have media dreams - working on my book first #smallbizchat
msceofx:	@toryjohnson Yes, I've been interviewed in print and on a major news outlet. It was great and I am open to doing more.
	#smallbizchat
AnneMessenger:	RT @KatherineLewis: RT @SmallBizLady Right now: How to run successful woman owned biz w @ToryJohnson
	http://bit.ly/smbizchat92 #smallbizchat
LocalHoma:	RT @toryjohnson: A6 B: Make sure you're media ready. Be certain your ideas serve the audience very clearly, not just your
	business needs. #smallbizchat
StrategicGrowt:	I'm getting real-time search results at TweetGrid http://tweetgrid.com/ #smallbizchat
Morgan_LP:	@smallbizlady Many thanks for the article share. #smallbizchat
	RT @toryjohnson: A6 C: 90% of the pitches I get daily are self-serving. They don't match or serve our audience. #SmallBizChat



torviohnson:	@taigoodwin what's your book about? #smallbizchat
	hey @localhoma glad you're here! #smallbizchat
	RT @toryjohnson: A6 B: Be certain your ideas serve the audience very clearly, not just your biz needs. #smallbizchat (via @TaiGoodwin)
JDEbberly:	RT @smallbizlady: Give Your Business Finances a Fighting Chance - http://goo.gl/Hby56 by @Morgan_LP #SmallBizChat
indiebusiness:	@toryjohnson is delivering awesome media and #smallbiz tips over at #smallbizchat tonight with @smallbizlady!
rajmalikdc:	RT @sharlyn_lauby: A6 B: Be certain your ideas serve the audience very clearly, not just your biz needs. #smallbizchat (via @TaiGoodwin)
Morgan LP:	A6D: I work with the media often. They always love it when the story is related to their audience and not my biz. #smallbizchat
	@toryjohnson - Employedpreneurs - a guide for launching your business while working fulltime #smallbizchat
	@SherylRoush I met John @GetResults thru @smallbizlady + #smallbizchat He was a good man who saved me from making several rookie mistakes.
FreakznGeekz:	RT @smallbizlady: Q5:HAVE YOU USED BUSINESS COACHES AND/OR A BOARD OF ADVISORS TO HELP YOU GROW YOUR BUSINESS VENTURES? #smallbizchat
smallbizlady:	RT @SHERYLROUSH: John coached me too. #Imisshim #smallbizchat
JDEbberly:	RT @KatherineLewis @SmallBizLady Rightnow #SmallBizChat How run success womanowned biz @ToryJohnson http://bit.ly/smbizchat92
My_WebEvent:	LOVE IT> RT @TaiGoodwin: @toryjohnson A6D: I have media dreams - working on my book first #smallbizchat
livechime:	Learning so much from @smallbizlady & @toryjohnson tonight on #smallbizchat
toryjohnson:	thanks @indiebusiness! so nice of youand glad you're here too #smallbizchat
Sean_Sweeney:	@TaiGoodwin That sounds right up my alley. Is it available yet? #smallbizchat
smallbizlady:	Q7: IS IT A GOOD BUSINESS MODEL TO DEVELOP A BUSINESS TARGETING WOMEN CUSTOMERS? #smallbizchat
	My mentor's mentor @toryjohnson is giving great tips via #smallbizchat u might wanna log on GMA pays for this weekly
	oooh @taigoodwin - i love that! can't wait til it's published. #smallbizchat
TaiGoodwin:	RT @indiebusiness: @toryjohnson is delivering awesome media and #smallbiz tips over at #smallbizchat now with @smallbizlady!
takingchargenow:	RT @toryjohnson: A4C: If youre interested in entry level marketing in NYC right now, send me your resume! I'm hiring now! #smallbizchat
kikscore:	aka Nights & weekend entrepreneurs RT @TaiGoodwin: @toryjohnson Employedpreneurs - launching your biz while working fulltime #smallbizchat
Morgan_LP:	A6D: Focusing on the media's audience has helped me develop awesome relationships. #smallbizchat
AnneMessenger:	RT @indiebusiness: @toryjohnson is delivering media and #smallbiz tips at #smallbizchat tonight with @smallbizlady! #wpo #smallbizchat



• —	RT @TaiGoodwin: @toryjohnson - Employedpreneurs - a guide for launching your business while working fulltime
	#smallbizchat
	RT @Morgan_LP: RT @toryjohnson: A6 B: Make sure you're media ready. Make your ideas serve audience, not just your biz
	needs. #SmallBizChat
toryjohnson:	A7: Sure, but narrow your niche. ALL WOMEN is way too broad. Which women are you targeting? #smallbizchat
TaiGoodwin:	RT @smallbizlady: Q7: IS IT A GOOD BUSINESS MODEL TO DEVELOP A BUSINESS TARGETING WOMEN CUSTOMERS?
	#smallbizchat
JDEbberly:	RT @smallbizlady: Q7: IS IT A GOOD BUSINESS MODEL TO DEVELOP A BUSINESS TARGETING WOMEN CUSTOMERS?
	#SmallBizChat
TaiGoodwin:	@kikscore Exactly! #smallbizchat
LaNomRah:	RT @KatherineLewis: RT @SmallBizLady Right now on #SmallBizChat How to run a successful woman owned biz w
	@ToryJohnson http://bit.ly/smbizchat92
My_WebEvent:	@TaiGoodwin Great book idea! So many looking to start a Plan A while working their Plan B! #smallbizchat
toryjohnson:	@morgan_LP good for you it's all about the relationships that's for sure #smallbizchat
livechime:	A7: If your product or service is unique to women, or really serves a need. #smallbizchat
AnneMessenger:	@TaiGoodwin - "Employedpreneurs" = great title, especially give this economy. Should be a hit. #smallbizchat
Morgan_LP:	RT @toryjohnson: A7: Sure, but narrow your niche. ALL WOMEN is way too broad. Which women are you targeting?
	#smallbizchat
smallbizlady:	RT @Morgan_LP: @Sean_Sweeney I totally agree. Self-sabotage is not gender specific.It's mindset that has to be kept in
	check. #smallbizchat
kikscore:	@TaiGoodwin You may want to check our post: nights & weekend entrepreneurs here- http://bit.ly/gNpJql - Happy to chat about
	it #smallbizchat
AnneMessenger:	RT @JDEbberly: RT @smallbizlady: Q7: IS IT A GOOD BUSINESS MODEL TO DEVELOP A BUSINESS TARGETING
	WOMEN CUSTOMERS? #smallbizchat
LaNomRah:	RT @twowomenandahoe: RT @smallbizlady: For tips on #smallbiz success subscribe to Melinda Emerson?s blog at
	http://bit.ly/3x5Gm2 #smallbizchat
LaNomRah:	RT @toryjohnson: A2C: Don't use "no money" as your excuse. Find a way to do it. crowdfunding, friends, creative solutions.
	#smallbizchat
EntrepreNiista:	RT @smallbizlady: RT @Morgan_LP: @Sean_Sweeney I totally agree. Self-sabotage is not gender specific.It's mindset that
	has to be kept in check. #smallbizchat
toryjohnson:	@taigoodwin you're coining a new phrase, which is so cool i want that book now! #smallbizchat
My_WebEvent:	Great Point> RT @toryjohnson: A7: Sure, but narrow your niche. ALL WOMEN is way too broad. Which women are you
-	targeting? #smallbizchat



AnneMessenger: A7: Target women only as biz model? Doesn't work for me - writes off 50% of population. #smallbizchat
Sean_Sweeney: RT @My_WebEvent: Great Point> RT @toryjohnson: A7: Sure, but narrow your niche. ALL WOMEN is way too broad. Which
women are you targeting? #smallbizchat
TaiGoodwin: @My_WebEvent yes - or using a day job to fundraise for their business idea! #smallbizchat
TaiGoodwin: @kikscore Sure will thanks for the link! #smallbizchat
TaiGoodwin: RT @toryjohnson: @taigoodwin you're coining a new phrase, which is so cool i want that book now! #smallbizchat
My_WebEvent: @TaiGoodwin Exactly! #smallbizchat
smallbizlady: Q8: MANY WOMEN JUGGLE FAMILY RESPONSIBILITIES AND RUNNING THEIR BUSINESSES, DO YOU HAVE ANY
ADVICE ON HAVE TO MANAGE? #smallbizchat
Sean_Sweeney: @toryjohnson dito i'm with ya there sounds perfect #smallbizchat
TaiGoodwin: RT @smallbizlady: Q8: MANY WOMEN JUGGLE FAMILY RESPONSIBILITIES AND RUNNING THEIR BUSINESSES, DO
YOU HAVE ANY ADVICE? #smallbizchat
My_WebEvent: RT @smallbizlady: Q8: MANY WOMEN JUGGLE FAMILY RESPONSIBILITIES & THEIR BUSINESSES, DO YOU HAVE ANY
ADVICE ON HAVE TO MANAGE? #smallbizchat
kristinandree: RT @toryjohnson: A2C: Don't use "no money" as your excuse. Find a way to do it. crowdfunding, friends, creative solutions.
#smallbizchat
kikscore: Participants of tonight's #smallbizchat: Highly recommend checking out womangrowbiz.com blog - great community of women
entrepreneurs #wgbiz
roamingboomers: @toryjohnson - just popping in #smallbizchat to say aloha from Kauai, Hawaii.
toryjohnson: A8: Say no to what's not important, get your family involved in your business. My 13 yo twins & my husband are very involved.
#smallbizchat
MBrisciana_HR: RT @sharlyn_lauby: A4: Surround yourself with people who will play devil's advocate. It helps you clarify your thoughts.
#smallbizchat
kristinandree: RT @toryjohnson: A4: I started on my own, but it's essential to have the right pple as u grow to provide the strengths u dont.
#smallbizchat
livechime: A8: Set priorities and set limits #smallbizchat
windridge: A4: Surround yourself with people who will play devil's advocate. It helps you clarify your thoughts. #smallbizchat RT
@sharlyn_lauby
AnneMessenger: RT @TaiGoodwin: RT @smallbizlady: Q8: MANY WOMEN JUGGLE FAMILY RESPONSIBILITIES AND RUNNING THEIR
BUSINESSES. ANY ADVICE? #smallbizchat
livechime: A8: Stay balance, but remember not everything has equal weight #smallbizchat
StrategicGrowt: @toryjohnson Saying No is a hard lesson for women! #smallbizchat
toryjohnson: Q8 B: Also let the dishes sit in the sink an extra hour if that's what it takes. Cut yourself some slack! #smallbizchat



livechime:	@StrategicGrowt so true! #smallbizchat
	RT @toryjohnson: A8: Say no to what's not important, get your family involved in your business. #smallbizchat
twowomenandaho	@livechime Stay balance, but remember not everything has equal weigh #smallbizchat
e: AnneMessenger:	A8: Oh, man. Short answer on juggling many roles: Deal with it! Long answer = another book! #smallbizchat
	@TaiGoodwin employedpreneurs! LOVE it! #smallbizchat
	RT @toryjohnson: Q8 B: Also let the dishes sit in the sink an extra hour if that's what it takes. Cut yourself some slack! #smallbizchat
indiebusiness:	@toryjohnson says husband, kids are involved in her business. Same with me. I love it; it's important to train them (all!) #smallbizchat
toryjohnson:	Yes it is @strategicgrowt but every time you say YES, you're actually saying NO to something else. So choose wisely. #smallbizchat
sandyabrams:	RT @taigoodwin: @toryjohnson Employedpreneurs - guide f/launching yur biz while wrking fulltime #smallbizchat /luv it! trademarked, right?!
My_WebEvent:	A8: Keeping in mind when you say YES to something you are saying NO to something! #smallbizchat
	RT @toryjohnson: Say no to what's not important, get your family involved in your business. #smallbizchat
	RT @livechime: A8: Stay balanced, but remember not everything has equal weight #smallbizchat
livechime:	A8: Remember it's okay to ask for help! #smallbizchat
	RT @toryjohnson: Q8 B: Also let the dishes sit in the sink an extra hour if that's what it takes. Cut yourself some slack! #smallbizchat
TaiGoodwin:	RT @toryjohnson: but every time you say YES, you're actually saying NO to something else. So choose wisely Good advise! #smallbizchat
kikscore:	Q8 B: Focus! Focus! Focus. Set priorities & stick to them and learn to say no. No can be best word in Smallbiz vocab! #smallbizchat
My_Jewelry_Box:	Would love to read all of this after so I can spend time on input. Any way to do this w/ Twitter? #smallbizchat
	@toryjohnson I agree completely! Learning to say NO changed my life! #smallbizchat
	RT @toryjohnson: Q8 B: Also let the dishes sit in the sink an extra hour if that's what it takes. Cut yourself some slack! #smallbizchat
JunzyB:	I have so many responsibilities that I have to balance my family with work. Getthing them involved helps. #smallbizchat
	RT @toryjohnson: A6 B: Make sure you're media ready. Be certain your ideas serve the audience very clearly, not just your business needs. #smallbizchat
LaNomRah:	RT @kikscore: Q8 B: Focus! Focus! Focus. Set priorities & stick to them and learn to say no. No can be best word in Smallbiz vocab! #smallbizchat



	@toryjohnson So true. Saying "yes" can be just as much of a "no." #smallbizchat
backngroovemom:	@SmallBizLady Q8 - in one of my good friend's words - some things like dishes and making beds get done half-ass
	#smallbizchat
LocalHoma:	RT @toryjohnson: A8: Say no to what's not important, get your family involved in your business. My 13 yo twins & my husband
	are very involved. #smallbizchat
toryjohnson:	@junzyb that's great my kids and husband are a big part of my biz. it makes a big difference. #smallbizchat
toryjohnson:	Thats right @morgan_LP! #smallbizchat
backngroovemom:	RT @toryjohnson: A8: Say no to what's not important, get your family involved in your business. My 13 yo twins & my husband
	are very involved. #smallbizchat
TaiGoodwin:	@My_Jewelry_Box transcript comes out tomorrow AND there will be a blogpost tomorrow at www.succeedasyourownboss.com
	#smallbizchat
smallbizlady:	A8 You need to be present where ever you are. I cut off my phone when I come in for dinner I'm not on the phone at ball games
	#smallbizchat
toryjohnson:	hey @backngroovemom nice to see you here! #smallbizchat
	Q9: HOW OFTEN DO YOU THINK WOMEN BUSINESS OWNERS SHOULD REINVENT THEIR BUSINESSES? #smallbizchat
imperfctconcept:	RT @toryjohnson: A4C: If youre interested in entry level marketing in NYC right now, send me your resume! I'm hiring now!
	#smallbizchat
TaiGoodwin:	RT @smallbizlady: Q9: HOW OFTEN DO YOU THINK WOMEN BUSINESS OWNERS SHOULD REINVENT THEIR
	BUSINESSES? #smallbizchat
tee baby:	RT @toryjohnson: A6 B: Make sure you're media ready. Be certain your ideas serve the audience very clearly, not just your
_ ,	business needs. #smallbizchat
torviohnson:	A9: As often as the market demands. Don't fix what ain't broke! LISTEN to what your market wants. #smallbizchat
	Having my husband involved helps me make better decisions. He's a well-informed sounding board. #smallbizchat
	RT @smallbizlady: Q9: HOW OFTEN DO YOU THINK WOMEN BUSINESS OWNERS SHOULD REINVENT THEIR
Ŭ	BUSINESSES? #smallbizchat
twowomenandaho	RT @smallbizlady: Q9: HOW OFTEN DO YOU THINK WOMEN BUSINESS OWNERS SHOULD REINVENT THEIR
	BUSINESSES? #smallbizchat
	RT @smallbizlady: Q9: HOW OFTEN DO YOU THINK WOMEN BUSINESS OWNERS SHOULD REINVENT THEIR
	BUSINESSES? #smallbizchat
Morgan LP	@smallbizlady Q9 - awesome question. #smallbizchat
	Ditto. RT @Morgan_LP: Having my husband involved helps me make better decisions. Hes a well-informed sounding board.
	#smallbizchat



	RT @toryjohnson: A4C: If youre interested in entry level marketing in NYC right now, send me your resume! I'm hiring now!
#	tsmallbizchat
My_WebEvent: L	earned this too!> RT @smallbizlady: A8 Need to be present where you are. No phone when I come in for dinner & at ball
g	ames #smallbizchat
twowomenandaho F	RT @toryjohnson: A9: As often as the market demands. Don't fix what ain't broke! LISTEN to what your market wants
e: #	tsmallbizchat
backngroovemom:	@toryjohnson happy to be here #smallbizchat ~ I am learning to let go of what is not important and focus on what is
yourjobmyoffice: @	@My_Jewelry_Box I'll post a link to the full transcript under this hashtag tomorrow morning. #smallbizchat
indiebusiness: @	@toryjohnson Yes, self-sabotoge is issue for men, women. Part of problem is lack of leadership skills. #smallbizchat
toryjohnson: A	A9 B: Tweaks and changes in my biz have always come from listening to my audience. It's meant much more \$\$\$ cuz we listen
#	#smallbizchat
TaiGoodwin: F	RT @toryjohnson: A9: As often as the market demands. Don't fix what ain't broke! LISTEN to what your market wants.
#	tsmallbizchat
Mitch_M: @	@AnneMessenger I've always said that; same with only targeting one minority group & ignoring everyone else #smallbizchat
LaNomRah: F	RT @toryjohnson: A9: As often as the market demands. Don't fix what ain't broke! LISTEN to what your market wants.
#	tsmallbizchat
LizzHarmon: @	@smallbizlady Should only reinvent their businesses if it's necessary, not on a certain sked. #smallbizchat
Morgan_LP: A	A9: It's important for women to know that reinventing a biz doesn't = failure on the old model. #smallbizchat
JDEbberly: F	RT @smallbizlady: Q9: HOW OFTEN DO YOU THINK WOMEN BUSINESS OWNERS SHOULD REINVENT THEIR
E	BUSINESSES? #SmallBizChat
RebeccaSM: F	RT @Morgan_LP: A9: It's important for women to know that reinventing a biz doesn't = failure on the old model. #smallbizchat
My_WebEvent: T	That's the hard part> RT @toryjohnson happy to be here ~ I am learning to let go of what is not important and focus on what is
#	tsmallbizchat
AnneMessenger: N	MRT @toryjohnson: A9 B: Tweaks and changes in my biz < listening to my audience. It's meant much more \$\$\$ cuz we listen
#	tsmallbizchat
LocalHoma:	@Morgan_LP @toryjohnson I say "yes" to the chore chart for my 4 kids still @ home . lot of hands make light work!
	#smallbizchat
smallbizlady: A	A9 Sometimes the most valuable thing in a businesses what you learned from running it. Start there to reinvent! #smallbizchat
toryjohnson:	@lizzharmon agreed pay attention to when it's necessary #smallbizchat
	A9: you can't be afraid of reinvention or even disruption - it could change your trajectory for success #smallbizchat
EzeeWeb: F	RT @aspencountry: RT @JDEbberly: RT @smallbizlady: 25 Business Women to Follow on Twitter - http://t.co/K6XfIYQ
#	<pre>#womenwhorockbusiness month #SmallBizChat"</pre>



TaiGoodwin:	RT @RebeccaSM: RT @Morgan_LP: A9: It's important for women to know that reinventing a biz doesn't = failure on the old
	model. #smallbizchat
kikscore:	RT @SmallBizLady: A9 Sometimes the most valuable thing in a biz what you learned from running it. Start there to reinvent!
	#smallbizchat
My_WebEvent:	RT @smallbizlady: A9 Sometimes the most valuable thing is what you learned from running it. Start there to reinvent!
-	#smallbizchat
AtlantaBizWomen:	RT @smallbizlady: A9 Sometimes the most valuable thing in a businesses what you learned from running it. Start there to
	reinvent! #smallbizchat
smallbizlady:	@thall531 I agree an unsupportive spouse can kill a business faster than a bad marketing plan. #smallbizchat
JDEbberly:	TweetGrid is very backed up tonight - It has just been devastatingly hard to follow SmallBizChat because of that :(
	#SmallBizChat
TaiGoodwin:	RT @smallbizlady: A9 Sometimes the most valuable thing in a biz what you learned from running it. Start there to reinvent!
	#smallbizchat
AnneMessenger:	A9: Biz reinvention comes from sticking to core + regular market pulse-taking + survival instinct! #smallbizchat
Morgan_LP:	RT @TaiGoodwin: A9: you can't be afraid of reinvention or even disruption - it could change your trajectory for success.
	#smallbizchat
smallbizlady:	RT @AtlantaBizWomen: I find that in keeping up with tech and biz trends reinvent every 3-5 years is soon enough for me.
	#smallbizchat
LaNomRah:	Learning a lot on #smallbizchat tonight! Entrepeneurs follow this hash!
	RT @smallbizlady: @thall531 I agree an unsupportive spouse can kill business faster than bad marketing plan. #smallbizcha
LizzHarmon:	@rebeccasm Agreed. Sign of a good leader to know when it's necessary to change course. #smallbizchat
smallbizlady:	Q10: HOW SHOULD A WOMAN BUSINESS OWNERS PURSUE A MENTOR? #smallbizchat
Morgan_LP:	RT @smallbizlady: @thall531 I agree an unsupportive spouse can kill a business faster than a bad marketing plan.
	#smallbizchat
TaiGoodwin:	RT @AnneMessenger: Biz reinvention comes from sticking to core + regular market pulse-taking + survival instinct!
	#smallbizchat
JDEbberly:	RT @toryjohnson: A9 B: Tweaks and changes in my biz have always come from listening. It's meant much more \$\$\$ cuz we
	listen #SmallBizChat
kikscore:	A9: Have to be careful of continual reinvention. Get mentors2 help give guidance on when is the best time to reinvent your biz
	#smallbizchat
NicholeBHodge:	A9: Constantly. Well at least be open to it. In this day & things change so often & its important to stay relevant. #smallbizchat
	A10: Don't ask WILL U BE MY MENTOR? Develop natural relationships. Also look for CHAMPIONS not just mentors.
	#smallbizchat



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-	RT @toryjohnson: A10: Don't ask WILL U BE MY MENTOR? Develop natural relationships. Also look for CHAMPIONS not just
	mentors. #SmallBizChat
	A10 C: Don't look only for someone who's "comfortable" - connect w/ a champion who may seem out of reach. U may be
	surprised. #smallbizchat
	RT @toryjohnson: A10: Don't ask WILL U BE MY MENTOR? Develop natural relationships. Also look for CHAMPIONS not just
	mentors. #smallbizchat
	RT @smallbizlady: RT @toryjohnson: A10: Don't ask WILL U BE MY MENTOR? Develop natural relationships. Also look for
	CHAMPIONS not just mentors. #smallbizchat
RebeccaSM:	Champions-yes RT @toryjohnson: not WILL U BE MY MENTOR? Develop natural relationships. look for CHAMPIONS not just
	mentors. #smallbizchat
	@LizzHarmon I may need to fire up TweetDeck #SmallBizChat
	@smallbizlady: Q7: If you have a great idea to save woman time, money or make their life better. That's always a good biz.
	#smallbizchat
	RT @toryjohnson: Don't look only for someone who's "comfortable" - connect w/ a champion who may seem out of reach.
	#smallbizchat
	@backngroovemom you're not looking in the right places then! there are so many willing to help! #smallbizchat
	RT @livechime: Q10: I think it's something that develops naturally, when you make a connection #SmallBizChat
	Q 10: Found it helpful to meet mentors at networking events or women focused entrepreneurial communities #smallbizchat
	RT @toryjohnson: A 10 B: Mentor is for advice/feedback. A true CHAMPION will use his/her clout to advance you & your
	career. #smallbizchat
	RT @TaiGoodwin: A9: you can't be afraid of reinvention or even disruption - it could change your trajectory for success
	#smallbizchat
	@onetrendymom got to #smallbizchat in the search above and you will see :)
	RT @toryjohnson: A10 C: Don't look only for someone who's "comfortable." < Smart. #smallbizchat
	RT @yourjobmyoffice: A9 Nothing stays the same. If ur biz doesn't change incrementally, tech will leave you in the dust.
	#smallbizchat
	RT @LizzHarmon: @jdebberly I'm not a TweetGrid fan. #smallbizchat <mine being="" glitchy="" is="" td="" tonight="" too!="" ugh<=""></mine>
	A10 There's a difference btw mentorship and sponsorship You really want a sponsor who will open doors to relationships.
	#smallbizchat
	Amen! RT @SmallBizLady: @thall531 I agree an unsupportive spouse can kill a business faster than a bad marketing plan.
	#smallbizchat
	RT @toryjohnson: @backngroovemom you're not looking in the right places then! there are so many willing to help!
	#smallbizchat



	A9. Change should be a part of any plan or at least the willingness to change. #smallbizchat
JDEbberly:	RT @toryjohnson A10C Don't look only for someone who's "comfy" - connect w/ champ who may seem out of reach. U'd be
	surprised. #SmallBizChat
LaNomRah:	@backngroovemom I find some people adopt the crab in a barrel mentality as though there usbteboughroon for everyone to
	succeed #smallbizchat
twowomenandaho	RT @smallbizlady: A10 There's a difference btw mentorship and sponsorship You really want a sponsor who will open doors
e:	to relationships. #smallbizchat
LocalHoma:	RT @TaiGoodwin: RT @toryjohnson: A9 B: Tweaks and changes in my biz have always come from listening. It's meant much
	more \$\$\$ cuz we listen #smallbizchat
JDEbberly:	RT @toryjohnson: A 10 B: Mentor is for advice/feedback. A true CHAMPION will use his/her clout to advance you & your career
	#SmallBizChat
backngroovemom:	@toryjohnson I actually have found some good ones, but it took a lot of sifting thru so, you are prob right! #smallbizchat
TaiGoodwin:	RT @smallbizlady: A10 You really want a sponsor who will open doors to relationships. #smallbizchat
toryjohnson:	A 10 D: Also, don't assume your mentor or champion must be a woman. Go for MEN too! #smallbizchat
yourjobmyoffice:	Absolutely agree RT @only1golda: A9. Change should be a part of any plan or at least the willingness to change. #smallbizchat
twowomenandaho	RT @toryjohnson: A 10 B: Mentor is for advice/feedback. A true CHAMPION will use his/her clout to advance you & your career
e:	#SmallBizChat
JDEbberly:	RT @smallbizlady: A10 There's a difference btw mentorship and sponsorshipU really want sponsor who'll open doors to
	r'ships #SmallBizChat
JunzyB:	Women who have been successful in their business should give back and be willing to help others. We must continue the cycle.
	#smallbizchat
sharlyn_lauby:	RT @yourjobmyoffice: A9 Nothing stays the same. If ur biz doesn't change, competition or tech will leave you in the dust.
	#smallbizchat
LocalHoma:	@JDEbberly @smallbizlady @toryjohnson I know the answer to finding mentors! #sparkandhustle !!! #smallbizchat
JDEbberly:	RT @RebeccaSM: A starting point is also the SCORE program at the SBA http://bit.ly/IKbBN @smallbizchat #SmallBizChat
My_WebEvent:	RT @toryjohnson A10C Don't look only 4 someone who's "comfy" connect w/champ who may seem out of reach. U'd be
	surprised. #smallbizchat
TaiGoodwin:	RT @toryjohnson: A 10 D: Also, don't assume your mentor or champion must be a woman. Go for MEN too! #smallbizchat
	RT @toryjohnson "A10 B: Mentor is for advice/feedback. A true CHAMPION will use his/her clout to advance you & your
	career. #smallbizchat"
AnneMessenger:	Yes! RT @toryjohnson: A 10 D: Also, don't assume your mentor or champion must be a woman. Go for MEN too! #smallbizchat
0	



JDEbberly:	RT @toryjohnson: A 10 D: Also, don't assume your mentor or champion must be a woman. Go for MEN too! #SmallBizChat
twowomenandaho	@toryjohnson A 10 D: Also, don't assume your mentor or champion must be a woman. Go for MEN too! #smallbizchat
e:	
LocalHoma:	RT @toryjohnson: A10 C: Don't look only for someone who's "comfortable" - connect w/ a champion who may seem out of
	reach. U may be surprised. #smallbizchat
kikscore:	A10 @smallbizlady: You are right. Smallbiz need both mentors & sponsors Opening doors to relationships is so important.
	#smallbizchat
JDEbberly:	@toryjohnson I'll toast a drink to THAT ;) #SmallBizChat
smallbizlady:	Q11: YOU RECENT ADDED BUSINESS COACH TO YOUR NATIONAL BRAND, WHAT ARE YOU TRYING TO
	ACCOMPLISH WITH THE SPARK & HUSTLE TOUR #smallbizchat
TaiGoodwin:	@JunzyB Absolutely - so important to sow into othersyou reap what you sow! #smallbizchat
LaNomRah:	RT @toryjohnson: A 10 D: Also, don't assume your mentor or champion must be a woman. Go for MEN too! #smallbizchat
Sean_Sweeney:	I think a mentor also needs to let you make mistakes and learn on your own. You have to bleed a bit to earn success
	#smallbizchat
My_Jewelry_Box:	RT @toryjohnson: A10: Don't ask WILL U BE MY MENTOR? Develop natural relationships. Also look for CHAMPIONS not just
	mentors. #smallbizchat
VeeLaShae:	RT @toryjohnson A 10 B: Mentor is for advice/feedback. A true CHAMPION will use his/her clout to advance you & your career.
	#smallbizchat
My_Jewelry_Box:	RT @toryjohnson: A10 C: Don't look only for someone who's "comfortable" - connect w/ a champion who may seem out of
	reach. U may be surprised. #smallbizchat
JDEbberly:	RT @SmallBizLady: @thall531 I agree an unsupportive spouse can kill a business faster than a bad marketing plan.
	#SmallBizChat
backngroovemom:	something so impt that I learned from @toryjohnson ~ there is enough business for everyone #smallbizchat
divinecassie:	RT @smallbizlady: RT @toryjohnson: A10: Don't ask WILL U BE MY MENTOR? Develop natural relationships. Also look for
	CHAMPIONS not just mentors. #smallbizchat
toryjohnson:	Q11: Help women launch & grow small biz dreams. I?m successful at serving employees, now doing it for small biz!
	#smallbizchat
LizzHarmon:	You want a sponsor who will open its partners too to relationships with you #smallbizchat
TaiGoodwin:	RT @smallbizlady: Q11: WHAT ARE YOU TRYING TO ACCOMPLISH WITH SPARK & HUSTLE TOUR #smallbizchat
JDEbberly:	RT @only1golda: A9. Change should be a part of any plan or at least the willingness to change. #SmallBizChat
TaiGoodwin:	RT @backngroovemom: something so impt that I learned from @toryjohnson ~ there is enough business for everyone
	#smallbizchat
	#smallbizchat



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	RT @LocalHoma: @JDEbberly @smallbizlady @toryjohnson I know the answer to finding mentors! #sparkandhustle !!!
	#smallbizchat
tisasilver:	RT @toryjohnson: A 10 D: Also, don't assume your mentor or champion must be a woman. Go for MEN too! #smallbizchat
toryjohnson:	A11 B: If you want to join us at SparkandHustle.com, email tory@sparkandhustle.com for discount code if u mention this chat!
	#smallbizchat
AnneMessenger:	RT @smallbizlady: Q11: YOU ADDED BIZ COACH TO YOUR NAT'L BRAND. WHAT ARE YOU TRYING TO ACCOMPLISH W
	THE SPARK & HUSTLE TOUR? #smallbizchat
backngroovemom:	@toryjohnson gr8 answer! RT:A 10 D: Also, don't assume your mentor or champion must be a woman. Go for MEN too!
	#smallbizchat
twowomenandaho	RT @backngroovemom: something so impt that I learned from @toryjohnson ~ there is enough business for everyone
e:	#smallbizchat
JunzyB:	@Sean_Sweeney Well said! Your education becomes more valuable when you feel the bumps and the bruises of your
	success. #smallbizchat
TaiGoodwin:	RT @toryjohnson: Q11:Help women launch & grow small biz dreams. I?m successful at serving employees, now doing for
	small biz! #smallbizchat
toryjohnson:	A 11 C: Too many people have the spark (great idea/passion/expertise) but lack hustle to turn it into \$\$\$. We aim to fix that.
	#smallbizchat
twowomenandaho	There is no scarcity. #smallbizchat
e:	
	@backngroovemom Yep, there's enough room in the sandbox for everyone. #smallbizchat
	RT @backngroovemom: something so impt that I learned from @toryjohnson ~ there is enough business for everyone."
	#smallbizchat
	So true. Many wonderful women even here on Twitter 2 connect w/ who are champions/Give back too=+synergy @ toryjohnson
	#smallbizchat
	Q12: WHAT IS THE BEST ADVICE YOU EVER RECEIVED IN BUSINESS? #smallbizchat
	RT @toryjohnson: Want to join us at SparkandHustle.com, email tory@sparkandhustle.com discount code if u mention this
	chat! #smallbizchat
	RT @smallbizlady: Q11: YOU ADDED BIZ COACH TO YOUR NAT'L BRAND. WHAT ARE YOU TRYING TO ACCOMPLISH W
	THE SPARK & HUSTLE TOUR? #SmallBizChat
	RT @smallbizlady: RT @toryjohnson: A10: Don't ask WILL U BE MY MENTOR? Develop natural relationships. Also look for
	CHAMPIONS not just mentors. #smallbizchat
Morgan_LP:	@twowomenandahoe Just opportunity. #smallbizchat



My_WebEvent:	RT @toryjohnson: Q11:Help women launch & grow small biz dreams. I?m successful at serving employees, now doing for
	small biz! #smallbizchat
TaiGoodwin:	RT @smallbizlady: Q12: WHAT IS THE BEST ADVICE YOU EVER RECEIVED IN BUSINESS? #smallbizchat
	RT @toryjohnson: A 10 B: Mentor is for advice/feedback. A true CHAMPION will use his/her clout to advance you & your
	career. #smallbizchat
LocalHoma:	#smallbizchat one's own success is predicated on their willingness to give and help others with their success!
JDEbberly:	RT @toryjohnson: Q11: Help women launch & grow small biz dreams. I?m successful at serving employees, now doing it for
-	smbiz! #SmallBizChat
smallbizlady:	A blog post with a more detailed Q & A with our guest comes out on Thursdays on @ Smallbizlady?s blog: http://bit.ly/3x5Gm2
	#smallbizchat
toryjohnson:	Q12: Rely on yourself. Don't assume anyone else can or will save your business. And in TV, SMILE a lot is smart advice!
	#smallbizchat
smallbizlady:	If you have some expertise to share here?s how to be a guest on #Smallbizchat http://bit.ly/4r5KEZ #smallbizchat
	A12: Do something to market your business everyday. #smallbizchat
TaiGoodwin:	RT @toryjohnson: A 11 C: Too many people have the spark (great idea/passion/expertise) but lack hustle to turn it into \$\$\$
	#smallbizchat
RebeccaSM:	RT @SmallBizLady: A blog post with a more detailed Q & A with our guest comes out on Thursdays: http://bit.ly/3x5Gm2
	#smallbizchat
JDEbberly:	RT @toryjohnson A11B If u want join us at SparkandHustle.com, email tory@sparkandhustle.com disct code if u mention this
	chat! #SmallBizChat
RebeccaSM:	1st time joining #smallbizchat thanks for great insight. #wgbiz http://bit.ly/h72yN3 a great online community of women smallbiz
	owners@wgbiz
LaNomRah:	RT @smallbizlady: Q12: WHAT IS THE BEST ADVICE YOU EVER RECEIVED IN BUSINESS? #smallbizchat
toryjohnson:	A 12 B: recognize shortcomings & find others to fill in where you're weak esp if it's an essential gap to fill #smallbizchat
	RT @toryjohnson A11B If u want join us at SparkandHustle.com, email tory@sparkandhustle.com disct code if u mention this
	chat! #smallbizchat
twowomenandaho	@morgan_lp Absolutely! Makes biz more fun! #smallbizchat
e:	
TaiGoodwin:	RT @toryjohnson: Q12: Rely on yourself. Don't assume anyone else can or will save your business. #smallbizchat
	RT @toryjohnson: Want to join us at SparkandHustle.com, email tory@sparkandhustle.com 4 discount code if u mention this
-	chat! #smallbizchat
	RT @toryjohnson: A 10 D: Also, don't assume your mentor or champion must be a woman. Go for MEN too! #smallbizchat



AnneMessenger:	RT @LaNomRah: RT @smallbizlady: Q12: WHAT IS THE BEST ADVICE YOU EVER RECEIVED IN BUSINESS?
	#smallbizchat
TaiGoodwin:	RT @smallbizlady: Get your FREE chapter of Become Your Own Boss in 12 Months: http://bit.ly/eM4XTR #smallbizchat
toryjohnson:	@rebeccaSM so glad you were herethis is my first too. #smallbizchat
My_Jewelry_Box:	RT @TaiGoodwin: @JunzyB Absolutely - so important to sow into othersyou reap what you sow! #smallbizchat
yourjobmyoffice:	READ THIS, then buy the book RT @smallbizlady: Get FREE chapter of Become Your Own Boss in 12 Months:
	http://bit.ly/eM4XTR #smallbizchat
smallbizlady:	Join @Smallbizlady live in Philadelphia for BYOB 2011 April 2 -Be Your Own Boss NOW! http://goo.gl/m4Vvc Tweetup Apr 1
	too! #smallbizchat
	RT @smallbizlady: Q12: WHAT IS THE BEST ADVICE YOU EVER RECEIVED IN BUSINESS? #SmallBizChat
	Great tweet chat tonight @smallbizlady & @toryjohnson! #smallbizchat
artspaceusa:	RT @TaiGoodwin: RT @toryjohnson: Q12: Rely on yourself. Don't assume anyone else can or will save your business.
	#smallbizchat
JunzyB:	RT @toryjohnson: Q12: Rely on yourself. Don't assume anyone else can or will save your business. And in TV, SMILE a lot is
	smart advice! #smallbizchat
	RT @toryjohnson: Q12: Rely on yourself. Don't assume anyone else can or will save your business. #smallbizchat
	Q12 ATTITUDE is important #SmallBizChat
	@toryjohnson A12B - I agree - so important to know your strengths! #smallbizchat
	RT @msceofx: Great tweet chat tonight @smallbizlady & @toryjohnson! < Many thanks! #smallbizchat
	A12: You don't have to say "yes" to every opportunity. #smallbizchat
	RT @smallbizlady: Get your FREE chapter of Become Your Own Boss in 12 Months: http://bit.ly/eM4XTR #SmallBizChat
smallbizlady:	Thanks to Spark&Hustle founder @toryjohnson for sharing How to run a successful woman owned biz
	http://www.sparkandhustle.com/ #smallbizchat
twowomenandaho	RT @toryjohnson: Q12: Rely on yourself. Don't assume anyone else can or will save your business. #smallbizchat
e:	
kikscore:	Q12: Dont be afraid of failure. Failure can help you get closer to achieving your dreams if you learn from those tough times!
	#smallbizchat
toryjohnson:	@My_Jewelry_Box and @Junzyb: just don't do so much for others that you never do for yourself. Take care of YOU too. VERY
	impt #smallbizchat
	RT @smallbizlady: If you have some expertise to share here?s how to be a guest on #Smallbizchat http://bit.ly/4r5KEZ
	#SmallBizChat
RebeccaSM:	@toryjohnson: checking out your website. Thanks for the powerful insight @rebeccaSM glad you were herethis is my 1st too.
	#smallbizchat



12. Best advice: just do it! Too much market research & thinking & planning w/no action gets you no where. #smallbizchat
The best advice, just do it: Too much market research & uninking & planning who action gets you no where. #Smallblzchat
T @smallbizlady: Join @Smallbizlady live in Phila - BYOB 2011 4/2 - Be Your Own Boss NOW! http://goo.gl/m4Vvc Tweetup
/1 #smallbizchat
lext week on #Smallbizchat author Carol Roth How to Go from Jobbie to Full-time Business Owner 3/9 #smallbizchat
RebeccaSM Thanks so much for joining the chat tonight - come back next week! #smallbizchat
12: To be fearless & persistent. #smallbizchat
RT @toryjohnson: A12 B: recognize shortcomings & find others to fill in where you're weak esp if it's an essential gap to fill
smallbizchat
toryjohnson I am completely focused on the hustle after getting home from spark & hustle #smallbizchat ~ driving every1 on
ny team crazy!
Roll call, who?s on @Smallbizchat tonight? Give me your best 140-character commercial. #smallbizchat
HANKS so much to @smallbizlady for hosting this fun chat! @taigoodwin keep me posted on your book! See u at S&H. xx smallbizchat
2jdebberly Lack the follow htru #SmallBizChat
T @NicholeBHodge: A12: To be fearless & persistent. #smallbizchat
toryjohnson It was a pleasure meeting you, thanks for taking some time out to drop in and chat #smallbizchat
In the blog tomorrow Tory Johnson?s @toryjohnson full interview: http://www.succeedasyourownboss.com/ #smallbizchat
you found this interview helpful, join us every Wednesdays 8-9p ET follow @ SmallBizChat on Twitter for info. #smallbizchat
iven if beginning & want a Champion, dont look to only receive/ U have something to give back to bless them also
smallbizchat
Itoryjohnson Good advice! I'll keep that in mind. Thanx! #smallbizchat
etoryjohnson Wonderful advice tonight. Many thanks! #smallbizchat
JDEbberly Nice meeting you tonight! #smallbizchat
Great chat! Thank you @toryjohnson & @SmallbizLady! #smallbizchat
RT @NicholeBHodge: A12: To be fearless & persistent. Great advice! #smallbizchat
hank you to social media manager @TaiGoodwin our co-host and online business manager pal. #smallbizchat
smallbizlady Thank you for facilitating tonight. #SmallBizChat
hanks to virtual assistant Sonia @YourJobMyOffice, she?II get a link to the transcript out Thurs am on @SmallBizChat
smallbizchat
livechime I feel the same way :) #SmallBizChat
he mission of #Smallbizchat is to end small business failure by helping you succeed as your own boss. Transcript out soon
smallbizchat



JunzyB:	It was enjoyable! Thank you so very mucn. #smallbizchat
	@sharlyn_lauby Great getting to know you tonight! #smallbizchat
smallbizlady:	On #Smallbizchat next week 3/9 author Carol Roth How to Go from Jobbie tobFull-time Business Owner 3/9 #smallbizchat
	@livechime We really enjoyed you chiming in Iol :) #SmallBizChat
TaiGoodwin:	RT @smallbizlady: Thanks to VA Sonia @YourJobMyOffice, she?II get a link to the transcript out Thurs am on @SmallBizChat #smallbizchat
LaNomRah:	#smallbizchat great chat tonight!
	RT @smallbizlady: The mission of #Smallbizchat is to end small business failure by helping you succeed as your own boss. #smallbizchat
TaiGoodwin:	RT @smallbizlady: On #Smallbizchat next week 3/9 author Carol Roth How to Go from Jobbie tobFull-time Business Owner 3/9 #smallbizchat
LocalHoma:	@SmallBizLady @toryjohnson Thank you for asking insightful questions and for sharing. My first twitter chat was awesome! #smallbizchat
JDEbberly:	RT @NicholeBHodge: A12: To be fearless & persistent. #SmallBizChat
kikscore:	Great #smallbizchat tonight: Pitch - we empower online #smallbiz to show shoppers that they r trustworthy/reliable so smallbiz sell more
LaNomRah:	RT @smallbizlady: The mission of #Smallbizchat is to end small business failure by helping you succeed as your own boss. Transcript out soon #smallbizchat
LizzHarmon:	@taigoodwin Thank you. It was great. #SmallBizChat
livechime:	@twowomenandahoe Nice meeting you tonight! #smallbizchat
Sean_Sweeney:	Had a great time ladies. Thanks for making a Gent feel so welcome #SmallBizchat
Morgan_LP:	Awesome chat tonight. Very refreshing! #smallbizchat
yourjobmyoffice:	#pitch: Sonia, exec office pro who uses techno productively 4 small biz. Non trad'l college student. + VA to #smallbizchat
backngroovemom:	@SmallBizLady ~ @backngroovemom ~ taking my "spark of idea" 2 prototype 2 mkt while helping others 2 see they can do the
	same #smallbizchat
livechime:	@StrategicGrowt Had a great time with you tonight! #smallbizchat
JDEbberly:	RT @twowomenandahoe: Great chat! Thank you @toryjohnson & @SmallbizLady! #SmallBizChat
RebeccaSM:	Thanks for the great chat. Love it if you visited my online contemporary furniture & lighting store www.17thandRigg.com
	#smallbizchat
twowomenandaho	@livechime Same to you! #smallbizchat
e:	
My_WebEvent:	@toryjohnson So exciting to chat with you tonight! Love watching you on GMA, great advice, fun to see people go for dreams! #smallbizchat



sharlyn_lauby:	@livechime You too. I'm really enjoying the convo at #smallbizchat.
TaiGoodwin:	#pitch Free blog intervention this friday: http://www.taigoodwin.com/blogintervention #smallbizchat
livechime:	@Morgan_LP So glad to meet you this evening! #smallbizchat
JDEbberly:	RT @yourjobmyoffice #pitch Sonia, exec office pro uses techno product 4 smbiz. Non trad'l coll student. + VA to #smallbizchat
	#SmallBizChat
My_Jewelry_Box:	Thanks so uch @toryjohnson & everyone for a great chat. Appreciate it so much!! #smallbizchat
NicholeBHodge:	Nichole Hodge-owner of IT Consulting Co w/a spec in Green/energy efficient tech solutions. 15 years in business & counting!
	#smallbizchat
livechime:	@TaiGoodwin Nice meeting you at #smallbizchat tonight!
My_WebEvent:	PITCH We provide Webinar, Screenshare, Video Broadcast w/click of a button! Perfect for SmBiz www.mywebevent.com
	#smallbizchat
JDEbberly:	#pitch Own a SmallBiz? Then DON'T MISS SmallBizChat Wed nights 8pm to 9pm - It'll change you and your business for the
	better #SmallBizChat
	@livechime Same here! #smallbizchat
brittanyonassis:	RT @PressResetMe: RT @toryjohnson: A 10 D: Also, don't assume your mentor or champion must be a woman. Go for MEN
	too! #smallbizchat
JDEbberly:	RT @My_WebEvent: PITCH We provide Webinar, Screenshare, VidBroadcast w/click of button! Perfect for SmBiz
	www.mywebevent.com #SmallBizChat
	@sharlyn_lauby I agree - it was a great one tonight! #smallbizchat
JDEbberly:	RT @NicholeBHodge Nichole Hodge-owner IT Consulting Co w/a spec Green/energy efficient tech solns. 15 yrs in biz &
	counting! #SmallBizChat
	Hiya, sorry to intrude on your #smallbizchat but I have to tell @TWOwomenANDaHOE that I LOVE your Twitter username! :))
LaNomRah:	Who said going green isn't fashionable? Visit La NomRah Ecofriendly Jewelry & Accessories http://bit.ly/aNbRMI #smallbizchat
JDEbberly:	RT @smallbizlady: On #Smallbizchat next week 3/9 author Carol Roth How to Go from Jobbie tobFull-time Business Owner 3/9
	#SmallBizChat